

1 Trompenaars Hampden-Turner (Netherland)

Headed by cross-cultural management guru, Fons Trompenaars in partnership with Charles Hampden-Turner, THT Consulting is the world's leading cross-cultural management consultancy. Based in Amsterdam, Boston, and Singapore, THT provides consulting, training, coaching and learning services to help leaders and professionals manage and solve their business and cultural dilemmas.

Trompenaars Hampden-Turner Consulting provides training and consulting services to both public and private sectors (mainly Top 500 Fortune companies) in the areas of globalization, mergers and acquisitions, corporate identity and sustainability, as well as training and leadership development on leveraging diversity and developing cultural awareness and competence. Its strength derives from a unique combination of an extensive track-record of rigorous research and intellectual capital captured in diagnostic tools and the world's largest cross-cultural databases.

【Areas for Expertise】

1. Applying Intercultural Awareness Profile (IAP) in order to assess cultural orientation through recognition, respect, and reconciliation
2. Learning Reconciliation Methodologies
3. Developing Global Dispositions
4. Diversity Management Effectiveness
5. Case Study Analyses on Cultural Issues

【THT CERTIFIED MASTER TRAINERS IN JAPAN】



Norihito Furuya, Ph. D.



Jimmy Niblock



Tim Rabone

2 KOZAI GROUP (USA)

Based in St. Louis, the mission of the Kozai Group is to assist organizations to develop global competencies within their executives, managers, and staff.

The Kozai Group specializes in assessing and developing the global skills and competencies of their managerial cadres through the Global Competencies Inventory (GCI) and the Intercultural Effectiveness Scale (IES), and custom-designed training programs that they develop based on assessment results. Their assessment inventories and training program designs are based on empirical research and provide the necessary rigor in content to ensure development of valid competencies associated with global leadership, global mindset, and strategic thinking.

【Areas for Expertise】

1. Developing Global Management Competencies
2. Organizational Integration/Development
3. Global Human Resources Management
4. Global Leadership Development
5. Selection of Capable Global Management Talent
6. Global Career Counseling



Allan Bird, Ph. D.



Mark E. Mendenhall, Ph. D.



Gary Oddou, Ph. D.



Joyce Osland, Ph. D.



Michael J. Stevens, Ph. D.



Norihito Furuya, Ph. D.

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Fischer Gaertner International (Germany)

Located in Hamburg and Zurich, fgi is an international, globally networked management consultancy which focuses on three major consulting areas: Leadership Excellence, Change Management and Cultural Transformation.

fgi are specialists in these fields for many years now, deepening and honing their knowledge. As specialists on the invisible dimension on human psychology, they work with individuals on their inner views and attitudes as well as with organizations on their cultural orientation. They specialize in successfully managing the depth hidden under a company's surface.

【International Partners】

- Attain
- Talentum
- Asia Pacific
- IGB Network

【Strategic Partners】

- Schuh & Co.
- nextpractice
- Hogan

【Creative Partners】

- Hidden Shakespeare
- German Film Orchestra Babelsberg
- simpleshow

【Areas for Expertise】

1. Global Executive Coaching
2. Global Transitional Coaching
3. Other Executive Coaching



Dr. Peter Fischer

4 CentACS Center for Applied Cognitive Studies (USA)

Located in Charlotte NC, CentACS have developed state-of-the-art products focused on the Five-Factor Model of Personality. Information gained from their assessments helps create awareness and understanding of how people are similar and different and how to leverage this to maximize productivity and engagement.

CentAC's professional evaluations, including the WorkPlace Big Five Profile 4.0™ reveal how a personality-diverse workforce can effectively accomplish the objectives of the organization in a rapidly evolving world.

【Areas for Expertise】

1. Selection & Pre-Employment
2. Proper Assignment
3. Leadership Development
4. Personality Trait Analyses
5. Team Building
6. Coaching



Pierce Howard, Ph. D.



Jane Mitchell Howard, MBA



Lisa Struckmeyer